



**Talent Development and Human Resources Committee  
Goals for the UC year ending August 31, 2019**

Goal	Priority Number	How will goal be measured?
Finalize Sick Leave Bank Policy	1	<ul style="list-style-type: none"> <li>- Provide a board rule for consideration at the February 13, 2019 Board of Trustees meeting.</li> <li>- Adoption of the policy.</li> </ul>
Establish Workforce Development and training for UA employees at a discounted price.	2	<ul style="list-style-type: none"> <li>- Seek discount and training options through Workforce Development (Dean Tudor)</li> <li>- Provide cost-effective and innovate courses including 1) skills development (ex: PeopleSoft, Microsoft Suite) and 2) talent development (ex: leadership training, management training)</li> </ul>
Implement Health Care Savings/Incentives for UA Employees.	3	<ul style="list-style-type: none"> <li>- Communicate current options through Recreation and Benefits websites.</li> </ul>
Workplace Bullying and Harassment Policy	4	<ul style="list-style-type: none"> <li>- Communicate information already established in the Civility Clause in the AAUP.</li> <li>- Create a declaration statement.</li> </ul>